



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF IMUS CITY

30 Mar 2026

DIVISION MEMORANDUM

No. 189, s. 2026

**REITERATION ON THE STRICT WEARING OF THE
PRESCRIBED DepEd NATIONAL UNIFORM FOR SY 2026–2027
AND IMMEDIATE RELEASE OF THE FY 2026 CLOTHING
ALLOWANCE**

To: OIC- Assistant Schools Division Superintendent
OIC- CID Chief Education Supervisor
OIC- SGOD Chief Education Supervisor
School Heads (Public Schools)
All Others Concerned

1. Attached is Regional Memorandum No. 195, s. 2026 , reiterating the full implementation of the prescribed DepEd National Uniform for SY 2026–2027. Starting June 2026, the new uniform sets are mandatory for all classroom and office-personnel. Please note that sublimation-printed uniforms will no longer be permitted.
2. The Seven Thousand Pesos (₱7,000.00) Clothing and Uniform Allowance for FY 2026 will be released to all eligible personnel starting the first working day of April 2026, subject to existing accounting and auditing rules.
3. For your guidance, information, and immediate dissemination.

Digitally signed by
Mendoza Homer
Napenas
Date: 2026.03.27
00:24:00 +08:00

HOMER N. MENDOZA

Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Encl.: As stated,
Reference: None

To be indicated in the Perpetual Index
under the following subject:

CLOTHING ALLOWANCE



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Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2026-195

12 March 2026

Regional Memorandum
No. 195, s. 2026

**REITERATION ON THE STRICT WEARING OF THE PRESCRIBED DepEd
NATIONAL UNIFORM FOR SY 2026-2027 AND IMMEDIATE RELEASE
OF THE FY 2026 CLOTHING ALLOWANCE**

To **Regional Office Officials and Employees**
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Enclosed is a copy of MEMORANDUM DM-OUHROD-2026-0693 signed by **USec. WILFREDO E. CABRAL**, Undersecretary for Human Resource and Organizational Development and Infrastructure, DepEd Central Office, Meralco Ave., Pasig City, titled "**Reiteration on the Strict Wearing of the Prescribed DepEd National Uniform for SY 2026-2027 and Immediate Release of the FY 2026 Clothing Allowance,**" which is self-explanatory.
2. In this regard, this Office reiterates the **full implementation** of the provisions of **DepEd Memorandum No. 028, s. 2025** titled "*Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel,*" including the adoption of the **three (3) new sets of DepEd national uniforms** for classroom and office-based personnel.
3. **School Year (SY) 2025-2026 served as a transition period**, during which employees were allowed to wear the old uniforms. Beginning **SY 2026-2027 (June 2026)**, all classroom and office-based DepEd personnel **are required to strictly wear the prescribed new uniforms**, pursuant to Item 2 of the said memorandum. The use of **sublimation-printed uniforms** is strictly prohibited in compliance with Republic Act No. 9242, as these fabrics do not meet the standards required under the law and the policies of the Civil Service Commission.
4. To support the acquisition of the prescribed uniforms, the **Clothing and Uniform Allowance for FY 2026, amounting to Seven Thousand Pesos (P7,000.00)** shall be released to all eligible personnel **not earlier than the first working day of April 2026**, subject to existing accounting and auditing rules and regulations, and upon the release of the Notice of Cash Allocation from the Department of Budget and Management (DBM).

5. Immediate dissemination of and compliance with this Memorandum are hereby directed.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

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Incl.: As stated


ROA/08C/P1



Republika ng Pilipinas

Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-0693

FOR : **Undersecretaries**
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary for Human Resource and Organizational
Development, and Infrastructure

SUBJECT: **Reiteration on the Strict Wearing of the Prescribed DepEd National Uniform for SY 2026-2027 and Immediate Release of the FY 2026 Clothing Allowance**

DATE : 10 March 2026

The Department of Education (DepEd) previously issued DepEd Memorandum No. 028, s. 2025 dated March 24, 2025, entitled "**Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel.**"

In view of this, this Office reiterates the full implementation of the provisions of the aforementioned Memorandum, including the adoption of the **three (3) new sets of DepEd national uniform designs for classroom and office-based personnel:**

1. **Mandatory Implementation for School Year (SY) 2026-2027.**

SY 2025-2026 served as a "transition period" to allow employees ample time to prepare and purchase the new sets of prescribed uniforms, during which the wearing of old uniforms was allowed. **Effective SY 2026-2027, beginning June 2026, all classroom and office-based DepEd personnel are required to strictly wear the prescribed new sets of uniforms, pursuant to Item 2 of DM No. 028, s. 2025.**

2. **Prohibition of Sublimation-Printed Uniforms.**

In strict adherence to Republic Act (RA) No. 9242, or the Philippine Tropical Fabrics (PTF) Law, the use of sublimation-printed uniforms **is strictly prohibited.** Sublimated fabrics are typically synthetic and do not meet the breathability and sustainability standards set by the PTF Law and the Civil

[BHR0D-EWD/CBalbuena]



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Service Commission (CSC). Consequently, such materials are deemed **non-compliant** with DM No. 028, s. 2025.

3. ***Release of Clothing and Uniform Allowance.***

To facilitate the timely acquisition of the mandatory uniforms, the annual Clothing and Uniform Allowance for Fiscal Year 2026, **amounting to Seven Thousand Pesos (₱7,000.00)**, shall be released to all eligible personnel **not earlier than the first working day of April 2026**, subject to existing accounting and auditing rules and regulations, and upon the release of the Notice of Cash Allocation from the Department of Budget and Management (DBM).

For inquiries, please contact the BHROD-EWD through the telephone number (02-86337229) or email at bhrod.ewd@deped.gov.ph

The immediate dissemination of and strict compliance with this Memorandum is directed.

[BHROD-EWD/CBalbuena]